



43rd Staff Union Council 2025-2026

Ref. SU-43-EB-11

Executive Bureau Minutes of the 11th meeting

Held on 18 June 2025 at 1:30 p.m.
via MS Teams

Adopted on 2 July 2025

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Present</i>	LEWIS-LETTINGTON Nicole	<i>Present</i>
BALY Chiraz	<i>Present</i>	OLINYUK Nataliya	<i>Present</i>
DUPARC Philippe	<i>Present</i>	THOMAS Philip	<i>Present</i>
JOHNSON Laura	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

PUHALOVIC Janet *Present*

The meeting began at 1:30 p.m.

1. Adoption of the agenda

The agenda was adopted without changes.

2. Adoption of the minutes

The minutes were adopted without changes.

3. Update on entities' RB responses

The Union had written to every single entity whose staff it represented to ask to review the revised budget responses to the Controller including 20 per cent post cuts. None had agreed to share the new proposal with the Union, some pointing directly to instructions from New York not to do so. In particular, they would not share the lists of posts to be abolished. Some had already informed staff at large that they would be able to abolish only vacant posts, and the Union had requested others to provide similar information to staff. UNDRR was repeatedly failing to answer Union requests for meetings and information.

4. OHCHR relocations

Many OHCHR staff whose posts had been marked for relocation from Geneva continued to get in touch with the Union. OSLA had agreed to run a legal clinic to inform the affected staff of relevant case law and their general chances of challenging the decision. The Union had sent out a broadcast to find the relevant staff. Over 30 staff had now been added to the Teams chat resulting from the previous Union meeting with the staff and others had requested to sit in on the OSLA clinic as they would be affected by a second wave of relocations. The Union had also sent out a survey of affected staff as many were asking questions about the demographics of those who had asked to move.

5. SMC strategy

Since management continued to refuse to consult on the specific proposals of UN80, it would be important not to allow them to use the upcoming SMC to say that staff had been consulted. It was important not to allow the desire for consensus on the staff side to prevent strong action. Unions who were willing could make individual strong statements against UN80. Management was willing to discuss mitigation measures so the staff side should push for real concessions there.

6. Any other business

An EB member regretted the recent message sent out by Naima Abdellaoui to all staff containing a proposal on UN80, which had previously been raised at a Council meeting and also allegations that the Union leadership and members of the Council had blocked the proposal. She asked whether there was any rule of procedure about who should send out all staff messages on behalf of the Union and requested that disagreements should be kept to internal meetings and official channels. Naima Abdellaoui repeated the allegations in the message, stating that the President had refused to allow it on the agenda because it had not appeared in the version of the agenda sent out in the Outlook invitation. Other EB members clarified that it had however been added to the agenda at the start of the meeting.

The meeting was adjourned at 2.30 p.m.